U S Department of Labor Office of Labor Management Standards Washington DC 20210

For Official 158 Only

APR 2020SS

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11 30-2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fine or civil penalties as provided by 29 U S C 439 or 440

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

E CAND DOOP	
1 File Number U 1816	2 Fiscal Year Covered From
	1 / 1 / 2005 Through 12 / 31 / 2005
3 Name and address of person filing	4 Name file number and address of labor organization
Name Arthur E Silvas	Name Teamsters Union Local 381
	Labor Organization File Number 033-659
PO Box Bldg Room No If any 2324	PO Box Building and Room Number if any None
Street none	Street 115 W Burny Avenue
City Nipomo	City Santa Maria
State California ZIP Code + 4 93444	State California ZIP Code + 4 93458
5 Position in labor organization President	
(except as specified in the e  A. Held an interest in engaged in transactions (including loans) with	
(except as specified in the e  A. Held an interest in engaged in transactions (including loans) with monetary value from an employer whose employees your organia	or derived income or other economic benefit of cation represents or is actively seeking to represent.
A. Held an interest in engaged in transactions (including loans) with monetary value from an employer whose employees your organize Name and address of Employer (including trade name if any)	or derived income or other economic benefit of
A. Held an interest in engaged in transactions (including loans) with monetary value from an employer whose employees your organized Name and address of Employer (including trade name if any)  Name	or derived income or other economic benefit of cation represents or is actively seeking to represent.
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A. Held an interest in engaged in transactions (including loans) with monetary value from an employer whose employees your organized Name and address of Employer (including trade name if any)  Name	or derived income or other economic benefit of cation represents or is actively seeking to represent.  7 a Nature of Interest, Transaction or Income
A. Held an interest in engaged in transactions (including loans) with monetary value from an employer whose employees your organized Name and address of Employer (including trade name if any)  Name  Trade Name if any	or derived income or other economic benefit of cation represents or is actively seeking to represent.
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(except as specified in the e  A. Held an interest in engaged in transactions (including loans) with monetary value from an employer whose employees your organia  6 Name and address of Employer (including trade name if any)  Name  Trade Name if any  P O Box Bidg Room No if any  Street  City  State  ZIP Code + 4  S  15 Signature and verification The undersigned declares under penalty	or derived income or other economic benefit of cation represents or is actively seeking to represent.  7 a Nature of Interest, Transaction or Income  7 b Amount.  7 b Amount.
(except as specified in the e  A. Held an interest in engaged in transactions (including loans) with monetary value from an employer whose employees your organia 6 Name and address of Employer (including trade name if any)  Name  Trade Name if any  P O Box Bidg Room No if any  Street  City  State  ZiP Code + 4  S  15 Signature and verification The undersigned declares under penalty submitted in this report (including the information contained in any accomp	or derived income or other economic benefit of cation represents or is actively seeking to represent.  7 a Nature of Interest, Transaction or Income  7 b Amount.  7 b Amount.

Name of Person Filing Arthur Silvas	File Number U	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Union Plaza Corporation	C7	
Trade Name if any none	a Labor Organization	
PO Box Bidg Room No If any none	b Trust	
Street 115 W Bunny Avenue	C Employer	
Cny Santa Maria		
State California ZIP Code + 4 93458		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Union Plaza Corporation is operated by Teamsters Union Local 381 - see attachemnt	
Trade Name if any		
PO Box Bldg Room No if any		
Street	11 b Approximate dollar value of such dealing \$495	
City	12 a Nature of interest held or income received	
State ZIP Code + 4	Sponsored by Union Plaza Corporation in the Joint Council 42 fund raising golf event	
	12 b Amount \$495	
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money		
	14 a Nature of payment.	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	1	
Name		
Trade Name if any		
PO Box Bldg Room No If any		
Street		
City		
State ZIP Code + 4		
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.	

Name of Person Filing Arthur Silvas		File Number U	
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## Part B Continuation Page

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

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Trade Name If any none	
PO Box Bidg Room No if any none	b Trust
Street 115 W Bunny Avenue	C Employer
City Santa Maria	
State California ZIP Code + 4 93458	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	Union Plaza Corporation is operated by Teamsters Union Local 381 - see attachemnt
Trade Name of any	
PO Box Bldg Room No if any	
Street	
City	
State ZIP Code + 4	11 b Approximate dollar value of such dealing \$100
	12 a Nature of interest held or income received
	Union Plaza Corporation Joint Council fund rasing dinner spouse attended - June
	12 b Amount \$100

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Name of Person Filing Art	hur Sılvas		 File Number <b>U</b>	

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Na	ame	a Labor Organization		
Tr	rade Name if any	Li di Laboi Organiz nori		
P	Box Bldg Room No if any	b Trust		
	treet			
Cr	nty			
	tate ZIP Code + 4			
10	If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Na Na	ame			
Tr	rade Name if any			
P	O Box Bldg Room No if any			
St	treet			
Cı	uty			
	tate ZIP Code + 4	11 b Approximate dollar value of such dealing		
	<del></del>	12 a Nature of interest held or income received		
]				
		12 b Amount		

## Attachment to 2005 LM-30 Report of Lynn E. Swenson, Susan Carlson, James Bartlett and Arthur Silvas.

In the 1970's the Leadership of Local 381 felt that there was a need for a low income residence in the Santa Maria area. They approached the Federal Government and negotiated a financial arrangement. It was part Urban Renewal and part Housing and Urban Development (HUD). In 1975 a HUD loan was signed and the project began. Teamsters Union Local 381 became the overseer of the Union Plaza Apartment Complex through the Union Plaza Corporation board of directors. The apartment complex is self-managed by the Union Plaza Corporation.

The Union Plaza Corporation Bylaw's require that the Board of Directors be members of the Local Union (three union members on the board) The Corporation Bylaw's allow the Principle Officer of the Union to be the Principal Officer of the Union Plaza Corporation The Local Union is financially responsible for the 3 million dollar loan that financed the project in 1975 The Union Plaza Apartment complex pays the mortgage through a HUD loan, but if they should ever default, the Local Union becomes responsible The Bylaws require that the money of the Local Union be separate from the money of the Union Plaza Corporation Both of these organizations have separate operations and bank accounts from the Union All of these organizations are a "not-for-profit" Plaza Apartments The Union Plaza Corporation manages the Apartment organization Complex for the Local Union The employees of the Apartment Complex are covered under a Collective Bargaining Agreement between the Local Union and the Union Plaza Corporation